

# Payment for days off in lieu in construction 2024 NEW PROCEDURE!

## PREVIOUSLY:

- If you were entitled to payment for days off in lieu in construction, you would previously receive a certificate for up to 12 days per year from the employer for which you worked.
- If you were no longer working for that employer, this certificate would be sent to you at home.
- You then passed it on to your trade union or, if you weren't a union member, to PDOK/OPOC (Employers' Office for the Organisation and Supervision of Welfare Schemes in Belgium).
- The trade union or PDOK/OPOC would then proceed to make the payment to which you were entitled.

## NEW PROCEDURE STARTING WITH DAYS OFF IN LIEU IN 2024:

- If you are a trade union member, you will be paid directly by your union. This will happen from 12 December 2024.
- If your trade union is missing information or you are not a member, you will be sent a certificate in the course of December. You should pass this certificate on to your union, or if you are not a union member you can send it to PDOK/OPOC as before.

This new procedure will definitely ensure that everyone receives the payment to which they are entitled more quickly.

## IMPORTANT:

- Do you think that you are entitled to days off in lieu even though you haven't received payment or a certificate?
  - ➔ Constructiv probably doesn't (yet) have all the information it needs to allocate the payment. If this is the case, you can contact Constructiv ([rustdagen@constructiv.be](mailto:rustdagen@constructiv.be)) or your trade union.
- Have you received a certificate and do you think that you have been allocated too high an amount because you no longer work in the construction sector or because you had an accident at work for which you have received compensation?
  - ➔ Let your trade union know or contact Constructiv: ([rustdagen@constructiv.be](mailto:rustdagen@constructiv.be)). Constructiv will issue a new certificate with the correct information if necessary. This will save you from having to repay all or part of the amount you received later on.

## ANY QUESTIONS?

Contact your trade union or check our website [www.constructiv.be](http://www.constructiv.be)

## **2025: the paper C3.2A card will disappear and be replaced by the electronic eC3.2!**

### **UNTIL 31 DECEMBER 2024:**

Every month you receive a paper C3.2A card from your employer that you have to fill in every day. If you were on furlough in the course of the previous month, you transfer the card to your payment institution (your trade union or the unemployment fund) that pays out your unemployment benefit.

### **FROM 1 JANUARY 2025:**

You will no longer receive a paper C3.2A card every month. Instead, you should fill in your eC3.2 every day via the app of the RVA/ONEM (National Employment Office in Belgium). You can download the eC32 app (note: not eC3) on your smartphone from the app store (Apple Store or Google Play). Log in via itsme.

You will find instructions on the RVA/ONEM website on where to find the app and how to use it: [www.rva.be/nieuws](http://www.rva.be/nieuws) (Dutch/French/German)

### **TRANSITION PERIOD:**

To give everyone the opportunity to adapt to the new system from 1 January 2025, employers and employees may request an exception to the mandatory use of the electronic furlough control card up to 30 June 2025.

Employees who would have to use the electronic control card for the first time and would have problems with the electronic application may request a temporary exception from the RVA/ONEM. However, they must then tell their employer about this, so that it too knows that the rest of the procedure will take place with the paper control card.

### **ANY QUESTIONS?**

**Contact your payment institution (your trade union or the unemployment fund) or check the website [www.rva.be](http://www.rva.be) or [www.constructiv.be](http://www.constructiv.be).**